MAYOR'S COMMISSION ON DISABILITIES

ACCOMPLISHMENTS FOR FISCAL YEARS 2001 – 2006

As a part of its mission to work to remove barriers and promote equal rights and opportunities for individuals with disabilities, the Mayor's Commission on Disabilities has the following purposes:

- Assist the City on the accessibility of city facilities, programs, and services for citizens with disabilities.
- ♦ Assist the City in complying with the Americans with Disabilities Act (ADA) of 1990.
- Assist the City in providing information and education programs to City government, businesses, and industries regarding reasonable accommodations for employment and other issues concerning persons with disabilities.

In order to address the issues facing individuals with disabilities in Baltimore City, the Mayor's Commission on Disabilities has several committees. They are:

Access

The Access Committee is responsible for increasing accessibility throughout Baltimore City. This includes increasing access to facilities, open spaces, programs, and telecommunications. As a result of its efforts, 162 voting sites have been made accessible. The committee is available to provide technical assistance to any institution, public or private, which seeks to make its facilities, services, and programs more accessible. As opposed to coercive measures, the committee favors education and voluntary compliance for producing effective change. The committee assists in the identification, evaluation, and development of recommendations for modification of all City programs and services that impact the major life activities of persons with disabilities.

Commission Development

The Commission Development Committee is responsible for assisting the Mayor in recruiting, retaining, and educating new Commission members on disability issues. It also monitors and requests updates to the Commission website and maintains Commission documents. Between 2001 and 2006, the Commission Development Committee recruited, oriented, and supported approximately 15 new Members. It developed and distributed the Member's Handbook and revised it as needed. Committee members attended City Council nomination hearings & swearing in ceremonies to support nominees. Commission Development takes minutes at all Commission meetings and Forums. It distributes minutes and revises as needed. It maintains Commission attendance and contacts members for attendance issues, as needed. Commission Development develops, maintains, and revises Commission documents.

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Employment

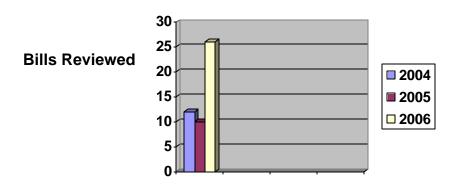
The Employment Committee works to assure that employment-related information concerning rights, availability, and support services are readily available and accessible to persons with disabilities, as well as all citizens of our community. The committee assists the City, public, and private entities in ensuring the employment rights of individuals with disabilities.

Housing

Formed in 2004, the Housing Committee works to promote and advocate for increased affordable, safe, and visitable housing options for individuals with disabilities in Baltimore City.

Legislative

The Legislative Committee is responsible for developing a legislative agenda for the Baltimore City Council and state legislature. It develops, reviews, comments on, and provides testimony on proposed City, state, and federal legislation that relates to the Commission's agenda and affects people with disabilities. Between 2004 to 2006 there was a 54% increase in the number of bills researched, presented to the Commission and formally drafted as position statements by the Legislative Committee on behalf of the Commission. This committee has been responsible for the creation and revision of the Commission's visitability legislation. It has successfully shepherded this legislation through the City's Housing Department. This legislation is now before the City Council.



Special Events

The Special Events Committee was formed in 2005 to manage the planning and logistics of all Commission public events. Additionally, it has served as an advisor to the Board of Elections with regards to accessibility issues in preparation for the 2006 Elections.

Transportation

The Transportation Committee was formed in 2002 to monitor and address the quality of public transportation provided to individuals with disabilities. This committee was formed because transportation is a significant issue for individuals with disabilities in Baltimore City. As a result of its efforts, in combination with other advocates, a significant improvement in para-transit services has occurred. A member of this Committee serves on the Coalition for Accessible Transit.

October 1, 2006

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The accomplishments of the Mayor's Commission on Disabilities are listed below. The accomplishments are organized by years and committees.

2005 - 2006

ACCESS COMMITTEE:

- Accessible Polling Sites The Access Committee was responsible for:
 - ? Made 112 polling sites accessible. This included identification of accessible entrances, installation of accessible ramps, signage, and curb cuts.
 - ? Evaluated and made accessible more than 50 private polling sites (non-school).
- Responsible for consultation on increasing access at the Municipal Employee Credit Union for the City. Changes were made including bell installation, repairing an electric door and lift, and made the information desk in the main lobby accessible. The DPW administrator and security guard were educated regarding the ADA and assisting people with disabilities in accessing the building.
- Responsible for responding to over 50 citizens ADA complaints ranging from handicapped parking signs at medical faculties, hospitals, nursing homes, businesses, and private homes. This included consultations to:
 - ? A shopping center to improve access for the parking lot entrance, bathroom, and stairs.
 - ? DPW, Water and Waste Water Back River facility to increase the number of handicapped parking spaces and correct signage.
 - ? Department of Public Works, BGE and One Center Plaza to create a temporary ramp during the reconstruction of Center Plaza.
 - ? A major public attraction on increasing accessible signage.
 - ? A large public facility to improve accessible facilities, communication for convention users.
 - ? The Parking Authority on making the City's garages more accessible, including accessible handicapped parking, signage, payment machines, etc.
 - ? The management of a shopping center on increasing and correcting accessible parking spaces.
 - ? The Maryland Jockey Club to improve the process for evaluating handicapped parking for a major public event in conjunction with the Maryland Department of Transportation and Motor Vehicle Administration.
 - ? A citizen regarding the availability of sheltered and accessible parking in a private condominium complex.
- Provided education to private contractor regarding accessible requirements for the Inner Harbor Loft Apartments.
- Assisted many citizens with identifying housing resources for those experiencing mental illness, in conjunction with Baltimore Mental Health Systems.
- Jointly increased education and enforcement for a supermarket with regard to increasing accessible parking and correcting handicapped signage.
- Provided education and consultation to the Police Department, Parking Authority, and Department of Transportation regarding the ADA, Department of Justice, and the U.S. Access Board.

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- Responded to citizen complaints about elevators in their condominium and apartment buildings.
- In conjunction with the Health Department, responded to complaints from the University of Maryland on accessible homeless shelters.
- Assisted the Department of Recreation and Parks with their accessible accommodation needs for accessible swings at parks.
- Responded to citizen complaints about elevators not functioning in private doctor's office in buildings where they are renting space.
- Planned a City-wide ADA training for architects, planners, and building managers to increase the knowledge base for planning, designing, and building accessible facilities that meet the ADA.
- Educated a Social Service agency about the correct number of accessible parking spaces and assisted them with abuse and enforcement of those spaces.
- Provided consultation with the Police Department concerning screening and assisting people with disabilities entering City public buildings.
- In conjunction with the Department of Transportation, facilitated the identification and correction of intersections that need curb cuts.
- Assisted city agencies with creating more handicapped parking spaces for employees with disabilities at the Abel Wolman Building.
- Worked with city agencies to increase handicapped visitor parking for citizens seeking service at City Hall and the Abel Wolman building.
- Worked with the disability service providers to increase accessible handicapped parking at their offices.
- Served as a member of the Coalition of Accessible Transportation to increase and improve para-transit services.
- Assisted with developing flyers and other communications to educate the public about the Parking Authority's new accessible parking meters.
- Worked with the Legislative Committee, Zoning Board, and Community Relations Commission to review and identify an improved process to review and enforce insistent violators of the ADA.
- Assisted the Baltimore City School System with making schools more accessible through curb cuts, elevators, and accessible routes and parking for teachers and students.
- Assisted restaurants with educating their staff concerning service animals and etiquette in servicing people with disabilities.
- Responded to several complaints regarding curbside tables and chairs and adequate space for ADA clear passage on sidewalks.
- Worked with the Department of Public Works and Department of Transportation on making construction sites accessible.
- Consulted with the President of the City Council's Office on accessible bathrooms at a downtown fast food restaurant.
- Worked with City agencies to begin planning ADA training for the abandoned vehicles and towing facility on Pulaski Highway.
- Recreation and Parks Responsible for the consultation and inspection of various facilities and parks. ADA renovations have been made to five facilities.

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 Baltimore City Public Schools - The Access Committee was responsible for identifying the Schools that could be considered for Emergency Shelters. Five schools were identified.

COMMISSION DEVELOPMENT

- As a result of the efforts of Dr. Nollie P. Wood, Jr., Executive Director, Ms. Toni
 Carter, Chairperson, and the entire membership of the Commission, the status and
 authority of the Commission has risen dramatically.
- Revised Volunteer description.
- Required all City-agency Representatives to have back-ups.
- Appeared on the City Cable channel to describe upcoming Commission events and to discuss service policies for individuals with disabilities during snow emergencies.
- Participated in the Alliance of Disability Commissions. Served as Vice-Chair.
- Recorded and distributed minutes for Commission meetings and events.

EMPLOYMENT COMMITTEE

- Reviewed and changed Strategic Plan.
- Developing and compiling a master listing of businesses/employers in Baltimore (in progress).

HOUSING COMMITTEE

- Committee member attended a presentation made by Baltimore City Task Force to the City Council on Inclusionary Zoning and Housing. Formal public hearing will be held October 4, 2006.
- Met with Prisoners Aid Association of Maryland to discuss growing numbers of exoffenders with disabilities that are having difficulties finding accessible and affordable housing.
- Attended Annual MHA Housing/Homeless Conference Title: A Place to Call Home: Challenges and Alternatives.
- Met with Housing Authority of Baltimore City at Maryland Disability Law Center to review information on accessible units available and coming available in public housing program
- Advocated on behalf of affordable accessible housing funding for the City during Housing Day at the Legislature Miller Senate Building Annapolis, Maryland

LEGISLATIVE COMMITTEE

- Reviewed General Assembly and the Baltimore City Council proposed and pending legislation that affected the rights and privileges of persons with disabilities.
- Elicited input and support from the Commissioners regarding proposed and pending Legislation.

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- Drafted formal Commission position statements, including bill synopsis, state, local and small business impact (including economic impact), and recommended amendments on proposed and pending legislation that was reviewed.
- Researched issue of ADA requirements as they relate to sanctions for businesses that are violating requirements. Researched issue of ADA incentives for small business compliance with ADA requirements and recommended distribution of informational materials.
- Researched ADA requirements as they relate to signage for accessible parking spaces.
- Visitability Ordinance Bill introduced in Baltimore City Council by Legislation Committee member Councilman Robert Curran with the support of Council President Sheila Dixon.
- Agreed upon amendments to be presented to the Baltimore City Council to improve the ordinance.

SPECIAL EVENTS COMMITTEE

- Facilitated a comprehensive forum in October 2005 that had over 40 service providers represented and more than 100 individuals in attendance. Most of the service providers in attendance have now improved and/or implemented much more comprehensive emergency preparedness plans.
- At the request of The Commission's Executive Director, attended the 3 day "T3 Training" provided by the state.
- Served as an advisor to the Board of Elections with regards to accessibility issues in preparation for the 2006 Elections.
- In cooperation with the State Board of Elections, the committee facilitated a "hands on" demonstration of the new voting machines that would be used in the upcoming elections.
- Prepared and submitted a comprehensive plan and time line for a proposed recognition event to be held in October 2006.

TRANSPORTATION COMMITTEE

- Handicapped Parking Enforcement Days On three different dates, two teams went
 to parking lots and public garages with representatives from the Motor Vehicle
 Administration. Police officers, a city tow truck, Director of Mayor=s Commission on
 Disabilities, and the chair of the Transportation Committee participated. Citations
 were issued, hang tags and license plates removed, and cars towed for violating the
 handicapped parking regulations. A total of 36 tags and license plates were
 removed, citations were issued and 3 cars were towed.
- Worked with City agencies to provide accessible curb cuts throughout the city
- Monitored proper working of the APS system that had been installed in designated intersections of the city.

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- Worked with City agencies to make parking garages more accessible to the disability community.
- Continued to work on the Baltimore City/Baltimore County task force to determine
 whether it would be feasible to coordinate transportation services among agencies
 providing services to people with disabilities. The purpose of the coalition is to
 reduce transportation costs for participating agencies, reduce the amount of time
 participants spend in transit to and from their programs, and to be able to use
 vehicles during down times to transport people with disabilities to medical
 appointments, shopping, and recreational activities.
- Worked with City agencies to relocate some bus stops for accessibility reasons.
- Members of the Committee participated in the monthly CACAT (Consumer Advisory Committee for Accessible Transportation) meetings.

2004 - 2005

ACCESS COMMITTEE:

- Responsible for consultation on the Benton Building. Eight (8) new ADA elevators with audible sound were installed in July 2005.
- Consulted with a city market on improving accessible entrances and doors following citizen complaints.
- The Committee consulted a landmark on reviewing their plans for accessibility for the renovation of the facility
- Assisted citizens with information regarding handicapped residential parking, jointly with the Parking Authority.
- Assisted citizens with improving accessible facilities, testing, and interviewing for employment at a state office.
- Assisted citizens with information regarding handicapped residential parking, jointly with the Parking Authority.
- Assisted the Department of Recreation and Parks, the Citizens Housing Architectural and Planning Commission (CHAPS) with regard to the accessibility of public sites.
- Assisted citizens with the accessible elevators at private apartment complexes.
- Responded to citizens' complaints concerning the customer service regarding taking children with disabilities into a downtown attraction. Provided consultation to the attraction's staff.
- Responded to many citizen complaints regarding handicapped parking and curb cuts in Little Italy, Fells Point, and other areas.
- Consulted with and educated parking control agents for the Department of Transportation in regard to people with disabilities needing to briefly drop off people with disabilities at City buildings and Courthouses.
- Provided consultation to a downtown facility regarding providing wheelchairs for visitors.

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- Provided consultation to grocery stores regarding curb cuts and store entrances.
- Assisted a Social Services agency with identifying the handicapped parking needs at one of their buildings.
- Assisted the Department of Transportation's abandoned vehicle facility on Pulaski Highway with accessible ramp and entrance information.
- In response to citizen complaints, consulted with a hospital regarding accessibility of their facility.
- In response to citizen complaints, assisted the Housing Department in the accessibility of waterfront condominiums, docks, parking, and marinas.
- Following citizen complaints, provided consultation to Citizen Housing Architectural Planning Commission with respect to the accessibility of 2 city Museums.
- Assisted the Baltimore City Public Schools with improving accessibility for elementary children with disabilities at schools.
- Assisted a City agency with regard to the accessibility of their facilities, parking locations, and other necessary accessible features for citizen access.
- Recreation and Parks Responsible for the consultation and ADA renovation and inspection of facilities and parks.3
- Enoch Pratt Free Library
 - ? Central Added four additional accessible restrooms for public use, installed ADA directional signs, added three additional handicap/van accessible parking spaces, installed a lift at the Franklin Street employee entrance to allow wheelchair and/or mobility limited staff to enter building.
 - ? Hamilton branch Installed an elevator to allow wheelchair and/or limited mobility patrons to access lower level meeting room, constructed designated accessible restroom, installed ADA directional signs, demolished deteriorated and uneven "Belgian block" from pedestrian walkway and replaced with new concrete to provide stable and non-obstructed route from designated handicap parking space to main entrance, modified circulation desk to be ADA compliant.
 - ? Herring Run branch Demolished and re-constructed interior walls to public restrooms, installed new compliant doors and frames, modified stall partitions and installed grab bars, re-constructed public PC carrels and circulation desk to be ADA compliant, began working with the Neighborhood Design Center to plan, design, and constructed a ramp to allow handicapped patrons to enter via the main entrance.
 - ? Reisterstown Road branch Repaired and resurfaced the deteriorated ramp at the main entrance to eliminate tripping hazards; project included installation of a textured polymer epoxy coating to obtain a non-slip surface and allow for better traction, replaced damaged handrails on lower section of ramp to assist handicapped patrons using the ramp.
 - ? Brooklyn branch Installed new lightweight front doors and concrete ramp to accommodate wheel chair bound or limited mobility patron access.
 - ? Washington Village branch Installed ramp at front entrance to allow handicapped patrons to access the front entrance.

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COMMISSION DEVELOPMENT COMMITTEE

- Recruited Recording Secretary.
- Defined duties of the Vice-Chair.
- Participated in the Alliance of Disability Commissions. Served as Vice-Chair.
- Developed MCD Fact Sheet.
- Developed Bad Weather policy.
- Held Orientation Luncheon for new members.
- Appeared on the City Cable channel to describe upcoming Commission events and to discuss service policies for individuals with disabilities during snow emergencies.

EMPLOYMENT COMMITTEE

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- Sponsored a Workshop at the Southwest One-Stop Career Center "Bridging the Gap", a panel discussion of Disability Services and resources.
- Presented before the July MCD commission meeting an overview of the One-stop Career Centers: Role of the Disability Navigator and Goals of the Navigator Initiative.
- Developed a plan for a Committee Resource Center between MOED and the Mayors Commission on Disabilities.
- Made decision to suspend the Education committee.

HOUSING COMMITTEE

- Toured new renovated accessible units at Bel-Park Towers and McCulloh Homes
- Attended Governor's Workforce Housing Conference held at the Baltimore Convention Center.
- Participated in Home –Access Project Leadership Academy. Four Members received Certificate of Completion.
- Testified at the Governor's Commission on Housing Policy. Members testified on lack of accessible housing and the large number of Marylanders who are prisoners in their homes due to the lack of affordable, accessible housing.

LEGISLATIVE COMMITTEE

- Reviewed General Assembly and the Baltimore City Council proposed and pending legislation that affected the rights and privileges of persons with disabilities.
- Elicited input and support from the Commissioners regarding proposed and pending Legislation.
- Drafted formal Commission position statements, including bill synopsis, state, local and small business impact (including economic impact), and recommended amendments on proposed and pending legislation that was reviewed.
- Produced initial draft of proposed Visitability ordinance and elicited Visitability
 Ordinance input and support from Commissioners. Presented draft and elicited input
 and support from Commissioner of Housing.

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SPECIAL EVENTS COMMITTEE

- 1st Mayor's Employment Awards Luncheon held recognizing agencies and individuals serving individuals with disabilities and the successes of people with disabilities.
- Held a public forum for a Follow-up Report on the Para-transit Initiative.
- Served as an advisor to the Board of Elections with regards to accessibility issues in preparation for the 2006 Elections
- Started working with MDOD to provide a forum on "Emergency Preparedness". The
 committee met with many service providers and agency representatives for over 6
 months and put on a comprehensive forum in October 2005 which had over 40
 service providers represented and more than 100 individuals in attendance. Most of
 the service providers in attendance have now improved and/or implemented much
 more comprehensive emergency preparedness plans.

TRANSPORTATION COMMITTEE

- Attended the CACAT (Consumer Advisory Committee for Accessible Transportation)
 meetings to advocate for ways to improve the existing services with mobility
 transportation.
- Assessed the need to have accessible gas pumps. Identified six full service stations with attendants that pumped gas and assessed their accessibility.
- Succeeded in obtaining snow removal services for persons with disabilities who requested help.
- Responded to complaints about the para-transit service
- Participated in the legal action against the State Department of Transportation with the Coalition for Accessible Transportation.
- Monitored progress of the Department of Transportation in regard to its Request for Proposal of a new contract for mobility services. New contract to include a call system to alert passenger when his/her ride is en route; to allow passengers to notify MTA when rides are more than 15 minutes late; and to allow for more than one vendor to provide mobility services.

2003 - 2004

ACCESS COMMITTEE:

- Responsible for the Abel Wolman Municipal Building installing new doors and lift.
- Responsible for the Court House East getting a new electric door and a new TTY telephone. A handicap ramp was installed at both court houses. A ramp was installed in Jury room 201.
- Responsible for the Strobes and Horn Alarm System installed in both Court Houses.
- Recreation and Parks Responsible for the consultation and inspection of ADA renovations at various facilities and parks.

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 Baltimore City Public Schools - Responsible for the consultation and inspection of various schools for accessibility.

COMMISSION DEVELOPMENT COMMITTEE

- Developed Strategic Plan.
- Updated Plan as changes occurred.
- Produced final report.
- Appeared on the City Cable channel to describe upcoming Commission events.
- Participated in the Alliance of Disability Commissions. Served as Vice-Chair.

EMPLOYMENT COMMITTEE

- Spring Forum of Networking Workshops, Panel Discussions and Break-out Sessions held at City Hall. MVA, Police Department, Department of Planning and representatives from various businesses and community groups participated.
- Public Forums held. Guest Speaker: Mr. Louis Tribault of the U.S. Access Board topic of discussion "new regulations relating to exterior access".
- Solicit the City Planning Department & other city agencies to make the PCPSS website more accessible to the disabled.

HOUSING COMMITTEE

Committee created to address complex issue of housing for persons with disabilities

LEGISLATIVE COMMITTEE

- Reviewed General Assembly and the Baltimore City Council proposed and pending legislation that affected the rights and privileges of persons with disabilities.
- Elicited input and support from the Commissioners regarding proposed and pending Legislation.
- Drafted formal Commission position statements, including bill synopsis, state, local and small business impact (including economic impact), and recommended amendments on proposed and pending legislation that was reviewed.

SPECIAL EVENTS

- Public Forum on "new regulations relating to exterior access".
- Employment Awards Luncheon held

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TRANSPORTATION COMMITTEE

- Worked with representative from Baltimore City Transportation Department following up on complaints regarding the non-functioning elevators and escalators at various Metro stations.
- Developed a letter, which was sent to city neighborhood associations requesting that each community identify neighbors who would appreciate help under severe weather conditions and other types of disasters. Calls for assistance that came to the office of the Mayor's Commission on Disabilities were routed to the appropriate association for action.
- Committee members attended the CACAAT monthly meetings to advocate for better transit service for people with disabilities.
- Looked into issues for people going to medical care providers, and assisted them in obtaining handicapped parking.

2002 - 2003

ACCESS COMMITTEE:

- Consulted with 2 hospitals on the proper height and installation of signs in garages.
- Recreation and Parks Responsible for advising on the ADA renovation of restrooms in a city park.
- Baltimore City Public Schools Involved in the consultation and inspection of the ADA renovation of a high school.

COMMISSION DEVELOPMENT

• Establish Policy re: attendance by Replacements.

EMPLOYMENT COMMITTEE

- Mayor's Commission on Disabilities Brochure is produced by the Education committee, approved and printed by the city.
- 1st Disabilities Awards Ceremony held.
- Education committee distributed the finalized copy of the brochure to all commission members for suggestions/changes
- Convened a roundtable discussion with 13 representatives
- Education Committee reviewed the "New Freedom Initiative".
- Reviewed the results & successes of the 1st Disabilities Awards Ceremony.
- Initiated the development of a resource list.
- Scheduled a 2nd Employment Forum with 18 projected attendees.
- Reviewed the definition of "Supported Employment".
- Education Committee charged with developing a timeline for a series of Public Forums to be scheduled in October 2003.

October 1, 2006

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LEGISLATIVE COMMITTEE

- Reviewed General Assembly proposed and pending legislation that affected the rights and privileges of persons with disabilities.
- Elicited input and support from the Commissioners regarding proposed and pending Legislation.
- Drafted formal Commission position statements, including bill synopsis, state, local and small business impact (including economic impact), and recommended amendments on proposed and pending legislation that was reviewed.
- Researched Visitability legislation nationwide, including cost benefit analysis and presented results to the Commission.

SPECIAL EVENTS

• 1st Disabilities Awards Ceremony

TRANSPORTATION COMMITTEE

- The Transportation Committee was organized in September 2002. It replaced the APS work group (Audible Pedestrian Signals). City Council President Dixon facilitated meetings between the American Federation for the Blind and the American Council for the Blind. Signals were installed in four city intersections after the group obtained consensus on how to best provide the information to a blind pedestrian.
- Director of MTA Transportation (Ruth Silverstone) presented an overview of the para-transit services. Three issues of concern requiring improvement in the service were: on time arrival time; sensitivity training for drivers; and the need for improved communication between MTA/Yellow Transportation and the rider.
- ADA Coordinator for MTA was contacted to address issues in regard to sensitivity training for the drivers.
- Investigated the feasibility of para-transit services changing from curb to curb to door to door services.
- The Mayor's Commission drafted a letter to the Secretary of Transportation for the State of Maryland requesting improved public and para-transit services

2001 - 2002

ACCESS COMMITTEE:

 Recreation and Parks - Involved with the consultation and inspection of the ADA renovations at 5 facilities and parks.

COMMISSION DEVELOPMENT

Revised Committee structure.

October 1, 2006

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- Established new method for taking Minutes.
- Developed Attendance Policy.
- Participated in the Alliance of Disability Commissions. Served as Vice-Chair.

EMPLOYMENT COMMITTEE

- Series of Employment Forums developed to target employers, service providers and consumers. Discussion topics are: Benefits & Resources, The Interview Process & Preparation, New Technology, ADA Update, and Perceptions of Employers who employ People with Disabilities
- Planning process begun for a Summer Awards Program "Disabilities Award Ceremony",
- Reviewed Annual Public Forums held by the Education Committee. General consensus was negative responses, change program format to reflect topics of discussion.
- Employment committee raised concerns and questions re: the readiness & plans of the committee for the October 2001 proposed luncheon..
- Education committee worked on a resource guide/listing of names of organizations, agencies in preparing for the October 2001 Employment Event

LEGISLATIVE COMMITTEE

- Reviewed General Assembly proposed and pending legislation that affected the rights and privileges of persons with disabilities.
- Elicited input and support from the Commissioners regarding proposed and pending Legislation.
- Drafted formal Commission position statements, including bill synopsis, state, local and small business impact (including economic impact), and recommended amendments on proposed and pending legislation that was reviewed.